

St. Luke's College

Essential Requirements for Phlebotomy Certificate Program

Essential requirements are performance related and provide criteria so that potential applicants can independently evaluate their own ability to fulfill the expected requirements of a phlebotomist. These requirements are made available to facilitate a valid career choice by the potential applicant. The achievement of these cognitive and technical competencies should not endanger or compromise the health and welfare of other students, patients, faculty, or allied health professionals and should not impose “undue hardship” upon the medical facility and/or its patients. *If you are not sure that you will be able to meet the essential requirements, please consult with the Program Director for further information and to discuss your individual situation.*

The phlebotomy student needs to be able to meet the following minimum Essential Requirements:

1. Ability to perform **visual requirements:**
 - a. read orders, policies, procedures, instrument printouts, number sequence, etc.
 - b. differentiate colors; e.g. color codes, test results, etc.
 - c. determine specimen suitability
 - d. read and comprehend text, numbers, and graphic materials displayed in print and on a video/computer monitor

2. Ability to perform **motor/movement requirements:**
 - a. respond appropriately to alarms, pagers, telephones
 - b. able and willing to work with blood/body fluids and with infectious organisms
 - c. move freely and safely about the clinical facility
 - d. reach laboratory bench tops and shelves, patients lying in hospital beds or patients seated in specimen collection furniture
 - e. perform moderately taxing continuous physical work, often requiring prolonged standing for several hours
 - f. perform duties requiring manual and finger dexterity; e.g., using a computer keyboard to accurately enter and transmit data in a timely manner, performing venipunctures, operating and maneuvering specimen collection equipment safely
 - g. travel to selected sites for clinical experience
 - h. comply with safety regulations; e.g., potential exposure to infectious organisms, body fluids, toxic chemicals

3. Ability to perform **communication/behavioral requirements:**
 - a. remain calm and exercise good judgment under stressful and/or emergency situations.
 - b. communicate effectively in written/oral English with patients, students, and healthcare workers by giving and receiving instructions and various messages, verbally, in writing, by facsimile, or via computer
 - c. maintain a cooperative and productive working relationship with patients, students, visitors, and healthcare workers
 - d. remain flexible, creative, and adaptive to professional and technical change
 - e. manage use of time and organizational skills to effectively complete professional and technical tasks
 - f. practice honest, compassionate, ethical and responsible conduct
 - g. read and comprehend technical and professional materials, e.g., textbooks, magazine and journal articles, handbooks, and procedure manuals
 - h. independently prepare papers and take paper, computer, and laboratory practical examinations
 - i. recognize potentially hazardous materials, equipment, and situations and proceed safely in order to minimize risk of injury to patients, self, and persons nearby
 - j. adapt to working with unpleasant biological substances

4. Ability to perform **intellectual/conceptual requirements:**
 - a. possess these intellectual skills: comprehension, measurement, mathematical calculation, reasoning, integration, analysis, comparison, self-expression, and criticism
 - b. exercise sufficient judgment to recognize and correct performance deviations

The National Accrediting Agency for Clinical Laboratory Sciences requires us to define and publish “specific...technical standards” (essential requirements) “required for admission to the program” and to determine “that the applicants or students’ health will permit them to meet the ...technical standards...” (essential requirements).

Please sign this form to indicate that you have read and understood the program’s essential requirements (technical standards) and believe that you can meet them. Please return this form with your application.

Applicant’s Signature

Date